

Guidelines for SWAPA Dependent Scholarship Fund for Dependents of Deceased and Disabled Pilots

SWAPA Employee Guidelines

Personal Eligibility Requirements

Status

- Parent must be a SWAPA employee at date of disability or death.
- Dependent must be eligible for SWAPA medical insurance (age limit 24).

Disabled Definition

- Employee status must be on Long-term Disability at time of award disbursements (Fall and Spring).
 - You are still eligible to apply if the completion of the 12-month waiting period ends before December 31 of the application year.
 - Disbursement cut-off dates: Fall Semester — July 31, Spring Semester — December 31

Eligible Relationship Types

- They are a SWAPA employee's natural born child.
- They are a SWAPA employee's stepchild (or child of a SWA Pilot's committed/registered partner) and reside permanently in the Pilot's household.
- They are a SWAPA Employee's legally adopted child.
- They are a child for whom a SWAPA employee or a SWAPA employee and spouse or committed/registered partner have been appointed by a court of competent jurisdiction as the person(s) having custody of the child, and the sole legal right and obligation to provide support and medical care for the child, and the child's parents are deceased or the parental rights of the child's parents are permanently terminated. The child must reside in the Pilot's household on a permanent basis.
- Dependents of deceased SWAPA employee
 - Eligibility will only apply to dependents who were eligible on the employee's medical plan prior to death.

Eligibility Age

- Sixteen (16) – twenty-four (24)
 - Must be within age range at the time of each application (Spring)

Citizenship

- Must be a U.S. citizen or permanent resident

Educational Eligibility Requirements

Enrollment Status

- Must be enrolled as a full-time student
 - Part-time status is allowable **only** for graduating semester.

Eligible Programs:

- Technical/Vocational Certificates
- Associate Degree
- Bachelor's Degree

Eligible Colleges/Universities:

- Community Colleges
- Public Universities
- Private Nonprofit Universities
- International Nonprofit Universities
- For Profit Colleges

GPA Requirements

- Must have/maintain a good standing academically with enrolled university.

Scholarship Award Information

Award Amount

- Technical/Vocational (\$5,000, awarded in two (2) \$2,500 disbursements)
- Associate Degree (\$5,000, awarded in two (2) \$2,500 disbursements)
- Bachelor's Degree (\$7,000, awarded in two (2) \$3,500 disbursements)

Award Length

- Maximum of 10 total actively enrolled semesters (two (2) deferral semesters allowed)
 - Technical/Vocational Certificates (three years maximum equivalent to six (6) semesters)
 - Associate Degree (six (6) semesters maximum) (Fall and Spring only)
 - Bachelor's Degree (ten (10) semesters maximum) (Fall and Spring only)

Eligible Expenses (In the order of funding application)

1. Tuition and fees
2. Room (on-campus housing) and board (school-sponsored meal plans)
 - If the student drops classes before the deadline, unrolls from the university, and/or has excess money after the two eligible expenses categories have been exhausted, funds must be returned to SWAPA not the student.

Application Consideration Window

Application window is February 1 to April 30.

Exception: Dependents of deceased employees

- Unexpected death is consideration can begin upon death for eligibility for the following semester.

Dependents of disabled employees consideration process

- Status of disability will be reviewed at application, at award, and before each Disbursement (Fall and Spring).
 - Disbursement cut-off dates: Fall — July 31, Spring — December 31
- Applicants deemed ineligible can appeal decisions.
 - Hearing considerations will be held between June 1 to July 31.