

Guidelines for SWAPA Dependent Scholarship Fund for Dependents of Deceased and Disabled Pilots

SWA Pilot Guidelines

Personal Eligibility Requirements

Status

- Parent must be a Southwest Airlines Pilot at date of disability or death.
- Dependent must be eligible for SWA Life Travel Program (excluding marriage and military clause)

Disabled Definition

- Pilots' status must be on Loss of License (LOL) and a 12-month waiting period from the date of disability at time of award disbursements (Fall & Spring) or 12-month Long-Term Disability claim, if denied.
 - You are still eligible to apply if the completion of the 12-month waiting period ends before December 31 of the application year.
 - Disbursement cut-off dates: Fall Semester — July 31, Spring Semester— December 31

Eligible Relationship Types

- They are a SWA Pilot's natural born child.
- They are a SWA Pilot's stepchild (or child of a SWA Pilot's committed/registered partner) and reside permanently in the Pilot's household.
- They are a SWA Pilot's legally adopted child.
- They are a child for whom a SWA Pilot or a SWA Pilot and spouse or committed/registered partner have been appointed by a court of competent jurisdiction as the person(s) having custody of the child, and the sole legal right and obligation to provide support and medical care for the child, and the child's parents are deceased or the parental rights of the child's parents are permanently terminated. The child must reside in the Pilot's household on a permanent basis.
- Dependents of Deceased Pilots
 - Eligibility will only apply to dependents who were eligible (not enrolled) on the Pilot's SWA Life travel privileges prior to death.

Eligibility Age

- Sixteen (16) – twenty-four (24)
 - Must be within age range at time of application.

Citizenship Status

- Must be a U.S. citizen or permanent resident

Educational Eligibility Requirements

Eligible Degree & Certifications

- Technical/Vocational Certificates
- Associate Degree
- Bachelor's Degree

Eligible Colleges/Universities:

- Community Colleges
- Public Universities
- Private Nonprofit Universities
- International Nonprofit Universities
- For Profit Colleges

GPA Requirements

- Must have/maintain a good standing academically with enrolled university.

Enrollment Status

- Must be enrolled as a full-time student
 - Part-time status is allowable **only** for graduating semester.

Scholarship Award Information

Award Amount

- Technical/Vocational (\$5,000, awarded in two (2) \$2,500 disbursements)
- Associate Degree (\$5,000, awarded in two (2) \$2,500 disbursements)
- Bachelor's Degree (\$7,000, awarded in two (2) \$3,500 disbursements)

Award Length

- Maximum of ten (10) total actively enrolled semesters (two (2) deferral semesters allowed)
 - Technical/Vocational Certificates (three (3) years maximum equivalent to six (6) semesters)
 - Associate Degree (six (6) semesters maximum) (Fall and Spring only)
 - Bachelor's Degree (ten (10) semesters maximum) (Fall and Spring only)

Eligible Expenses (in the order of funding application)

1. Tuition and fees
 2. Room (on-campus housing) and board (school-sponsored meal plans)
- If the student drops classes before the deadline, unrolls from the university, and/or has excess money after the two (2) eligible expenses categories have been exhausted, funds must be returned to SWAPA not the student.

Application Consideration Window

Application window is February 1 to April 30.

- Exception: Dependents of deceased Pilots
 - Unexpected death incidents will be considered upon death for eligibility for the following semester.

Dependents of disabled Pilots consideration process

- Status of disability will be reviewed at application, at award, and before each disbursement (Fall and Spring).
 - Disbursement cut-off dates: Fall Semester — July 31, Spring Semester— December 31
- Applicants deemed ineligible can appeal decisions.
 - Hearing considerations will be held between June 1 to July 31.